

GO-KARTS PLUS

ACTION PARK OF WILLIAMSBURG

2010 APPLICATION FOR EMPLOYMENT

GO-KARTS PLUS is an equal opportunity employer. Applicants will receive consideration for employment without discrimination because of race, color, religion, national origin, sex or disability. Some work areas may have physical requirements that may preclude some people.

Do Not Write/Office Use Only

Interview Date/Time _____ Hire Date _____ First Day of Work _____

Person(s) Conducting Interview _____

PLEASE PRINT CAREFULLY (TODAY'S DATE)

MONTH _____ **DATE** _____ **YEAR** _____

Are you 16 years or older today? Yes/No? _____ If no, what date will you turn 16? _____ / _____ / _____

Last Name _____ First _____ Middle _____

Street Address _____

City _____ State _____ Zip _____ Email _____

Soc. Sec. # _____ - _____ - _____ Home Phone # (_____) _____ - _____

Cell Phone # (_____) _____ - _____

If student, give name of school and grade you are in this year _____

Have you been convicted of a felony in the past seven years? () Yes () No If yes, explain in full. *A conviction will not necessarily bar you from employment, though not disclosing such information will.

Indicate any special training, experience or skills (management, language, park related work, food handling, first-aid, etc.) that would aid in placing you in a position at **GO-KARTS PLUS**.

Why would you like to work at **GO-KARTS PLUS**? _____

How did you hear that we were hiring? (Please check one) _____ Sign out front _____ School announcement _____ Word of mouth _____ Job fair

Other (explain) _____

Particular person (please give name) _____

List names of friends/relatives who work or have worked at **GO-KARTS PLUS** _____

Have you filed an application here before? () Yes () No Have you ever been employed here before? () Yes () No

Are you employed now? () Yes () No If yes, where and how many hours do you work a week? _____

_____ Date you can begin working _____

Job Description and Details

RESPONSIBILITIES: The primary duty of all employees, especially ride attendants, is to provide our customers with a safe and friendly visit to the park. This includes reporting anything that might be unsafe. Employees should never operate a ride in an unsafe manner or a ride that is not safe.

It is your responsibility to completely understand the operation, controls, rules, and emergency procedures for your area.

The park's appearance is very important. It is your duty to keep your ride and surrounding area clean. Of course, *your* neat appearance is a must and is crucial to the park's image.

If hired, you agree to abide by all of our policies and procedures. Your enforcement of all policies and procedures in a polite manner is imperative.

The following are examples of duties but not inclusive of all duties required of **GKP** employees: keeping all karts, boats, and equipment clean; picking up and emptying trash; sweeping, digging, mulching, and pulling weeds; cleaning bathrooms and other tasks as well as ride attendant duties.

PHYSICAL REQUIREMENTS: Certain physical conditions may preclude an employee from working in particular areas.

FORMS: All forms and paperwork (1-9, state and federal tax forms, handbook verification, etc.) must be completed and turned in before your first day of employment. Paychecks cannot be processed or issued without these forms.

UNIFORMS: Park uniforms are mandatory and must be purchased by all employees. Most items of your uniform must be purchased from **GKP**. Employee attire (shirts, hats, long and short pants, sweatshirts, jackets, shoes, socks, etc.) must be worn properly at all times. Although hats are not a mandatory part of the uniform, if a hat is worn, it must be the official **GKP** hat. Please see management for details.

OPERATING SCHEDULE: We are open seven days a week starting Friday, March 26th, through Sunday, October 31st. Employees are expected to clock in one half hour before operating times and will usually not be clocked out until one half hour after operating times. There will be times you will be required to work later than the times listed in our operating schedule if customers are in the park. You may be required to come in earlier than the standard operating times for things like bus groups, etc.

TRAINING/MEETINGS: Attendance for training and meetings is mandatory at **GKP**, and employees are paid for these activities.

OTHER REQUIREMENTS: Employees must be 16 years of age or older. **GKP** only hires individuals authorized for employment in the United States.

FINANCIAL PACKAGE: Seasonal front-line employees/attendants start at \$8.00 per hour. *Wages and incentive plan are subject to change without notification. Wages and incentive plan will be set at time of hiring.*

Shirt Size (Circle One): XS S M L XL XXL XXXL

**Please give an accurate, complete full-time and part-time employment record.
Start with your present or most recent employer.**

For the previous employment section, please write over the gray print.

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1	Company Name	Telephone
	Address	Employed From To
	Name of Supervisor	Hourly Pay/Salary Start End
	State Job Title and Describe Your Work	Reason for Leaving

2	Company Name	Telephone
	Address	Employed From To
	Name of Supervisor	Hourly Pay/Salary Start End
	State Job Title and Describe Your Work	Reason for Leaving

3	Company Name	Telephone
	Address	Employed From To
	Name of Supervisor	Hourly Pay/Salary Start End
	State Job Title and Describe Your Work	Reason for Leaving

DO NOT CONTACT

May we contact the employers listed above?

Employer No. _____ Reason _____

If not, indicate those you do not want us to contact.

Membership in Professional, Civic, or School Organizations
(Exclude those which may disclose your race, color, religion, or national origin)

**Please give references who are not related to you and not previous employers.
Contact information must be complete.**

For the references section, please write over the gray print.

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1	Name	Telephone
	Address	Years Known
	City, State, Zip	Relationship

2	Name	Telephone
	Address	Years Known
	City, State, Zip	Relationship

3	Name	Telephone
	Address	Years Known
	City, State, Zip	Relationship

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I certify that the answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

The applicant understands that neither this document nor any offer of employment from the employer constitute an employment contract unless a specific document to that effect is executed by the employer and employee in writing.

In the event of employment, I understand that false or misleading information given in my application and/or interview(s) may result in my discharge. I understand also, that I am required to abide by all rules and regulations of the employer.

I grant **GO-KARTS PLUS** the right to film, photograph, and use my likeness for advertising and publicity purposes.

Signature of Applicant _____

Date _____